UNIVERSITY OF JAMMU
ADVERTISEMENT NOTICE

Applications complete in all respects, on prescribed form are invited for the following posts so as to reach the undersigned on or before 17.08.2014.

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Department</th>
<th>Position</th>
<th>No.of Posts</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Botany</td>
<td>Assistant Professor</td>
<td>01</td>
<td>ST</td>
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<tr>
<td>2</td>
<td>Library &amp; Information Science</td>
<td>Assistant Professor</td>
<td>01</td>
<td>Open</td>
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<tr>
<td>3</td>
<td>The Business School</td>
<td>Associate Professor</td>
<td>01</td>
<td>Open</td>
</tr>
<tr>
<td>4</td>
<td>Physics &amp; Electronics</td>
<td>Assistant Professor (High Energy Physics)</td>
<td>02</td>
<td>Open</td>
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<td>5</td>
<td>Statistics</td>
<td>Assistant Professor</td>
<td>01</td>
<td>Open</td>
</tr>
<tr>
<td>6</td>
<td>Zoology</td>
<td>Assistant Professor</td>
<td>02</td>
<td>Open=01</td>
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<td>ST=1</td>
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<td>7</td>
<td>The Law School</td>
<td>Assistant Professor</td>
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<td>8</td>
<td>Microbiology in School of Biotechnology</td>
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<td>Biochemistry in School of Biotechnology</td>
<td>Assistant Professor</td>
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<td>10</td>
<td>Centre for Studies in Museology</td>
<td>Assistant Professor</td>
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<td>Open</td>
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<td>11</td>
<td>Directorate of Sports &amp; Physical Education</td>
<td>Assistant Professor</td>
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<td>12</td>
<td>Remote Sensing &amp; GIS</td>
<td>Assistant Professor</td>
<td>02</td>
<td>Open</td>
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<tr>
<td>13</td>
<td>Bhaderwah Campus</td>
<td>Associate Professor in Mgt. Studies</td>
<td>01</td>
<td>Open</td>
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<tr>
<td>14</td>
<td>Poonch Campus</td>
<td>Professor in Centre for Research on Gojri &amp; Pahari Languages and culture</td>
<td>01</td>
<td>Open</td>
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<tr>
<td></td>
<td></td>
<td>Assistant Professor in Centre for Research on Gojri &amp; Pahari Languages and Culture</td>
<td>02</td>
<td>Open</td>
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</tbody>
</table>
Qualifications:

1. PROFESSOR
   A. i). An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

   ii). A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.

   iii). Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

   iv). A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

   OR

   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. PROFESSOR (Centre for Research on Gojri & Pahari Languages and culture)
   i). An eminent scholar with Ph.D. qualification(s) in Urdu / Persian and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

   ii). A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.

   iii). Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

   iv). A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

   OR

   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Desirable: - Mother tongue Pahari/Gojri to be supported with the evidence in form of Publication

3. ASSOCIATE PROFESSOR
   (i) Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.

   (ii) A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

   (iii) A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

   (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

4. ASSOCIATE PROFESSOR (MANAGEMENT/BUSINESS ADMINISTRATION)

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

   OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of eight years experience of teaching/ industry/ research/ professional at managerial level excluding the period spent for obtaining the research degree.

   OR

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

   1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC,

   OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

   2. A minimum of ten years experience of teaching industry/ research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ assistant professor.

v. Without prejudice to the above, the following conditions may be considered desirable;

   a) Teaching, research industrial and/ or professional experience in a reputed organization;

   b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and

   c) Experience of guiding the project work/dissertation of PG/ Research students or supervising R&D projects in industry.
5. **ASSISTANT PROFESSOR**

   i. Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
   
   ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

   Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

   However, candidates who have been registered for Ph.D course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.

6. **ASSISTANT PROFESSOR (Centre for Research on Gojri & Pahari Languages and Culture)**

   i. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Urdu / Persian subject from an Indian University, or an equivalent degree from an accredited foreign University.
   
   ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

   Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

   However, candidates who have been registered for Ph.D course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.

   **Desirable :** - Mother tongue Pahari/Gojri to be supported with the evidence in form of Publication

7. **ASSISTANT PROFESSOR (High Energy Physics)**

   i. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in relevant subject with specialization in High Energy Physics from an Indian University, or an equivalent degree from an accredited foreign University.
   
   ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

   Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
However, candidates who have been registered for Ph.D course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.


8. **ASSISTANT PROFESSOR (Centre for Studies in Museology)**

i Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Museology / History / Anthropology / Archeology from an Indian University, or an equivalent degree from an accredited foreign University.

ii NET/SET in relevant subject shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

However, candidates who have been registered for Ph.D course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.

**Desirable:**

Ph.D (in compliance of the UGC Minimum Standard and procedure for Award of Ph.D Degree, Regulations, 2009) in either Museology/ History/ Anthropology/Archeology shall be a mandatory qualification as the Centre is a Research Centre and offers only M.Phil and Ph.D programmes.

9. **ASSISTANT PROFESSOR (Remote Sensing and GIS)**

i Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Remote Sensing and GIS / Geology / Geography / Botany / Environmental Sciences / Geo Informatics from an Indian University, or an equivalent degree from an accredited foreign University.

ii NET/SET in relevant Subject shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

However, candidates who have been registered for Ph.D course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.

iii **Desirable :** P.G. Diploma in Remote Sensing & GIS. (in case of candidates with Masters Degree other than Remote Sensing and GIS / Geo Informatics)
iv. In case of candidates with Master’s Degree in Geology / Geography / Botany / Environmental Sciences / Geo-informatics preference will be given to candidates having substantial Research & subject Expertise in Remote Sensing & GIS at the Ph.D (in compliance of the UGC Minimum Standard and Procedure for Award of Ph.D. Degree, Regulations, 2009) level.

B. In the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

**SEVEN POINT SCALE**

<table>
<thead>
<tr>
<th>GRADE</th>
<th>GRADE POINT</th>
<th>%AGE EQUIVALENT</th>
</tr>
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<tbody>
<tr>
<td>O=Outstanding</td>
<td>5.50-6.00</td>
<td>75-100</td>
</tr>
<tr>
<td>A=Very Good</td>
<td>4.50-5.49</td>
<td>65-74</td>
</tr>
<tr>
<td>B=Good</td>
<td>3.50-4.49</td>
<td>55-64</td>
</tr>
<tr>
<td>C=Average</td>
<td>2.50-3.49</td>
<td>45-54</td>
</tr>
<tr>
<td>D=Below Average</td>
<td>1.50-2.49</td>
<td>35-44</td>
</tr>
<tr>
<td>E=Poor</td>
<td>0.50-1.49</td>
<td>25-34</td>
</tr>
<tr>
<td>F=Fail</td>
<td>0.00-0.49</td>
<td>00-24</td>
</tr>
</tbody>
</table>

A relaxation of 5% may be provided at the graduate and master’s level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master’s Degree prior to 19th September, 1991.

III. **OTHER CONDITIONS**

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination are in the language concerned.

2. If the number of applicants for any post is large, the University reserves its right to place reasonable limit on the total no of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-Chancellor shall only be invited for interview, the interview letters shall be sent UNDER REGISTERED/SPEED POST”. THE UNIVERSITY SHALL, HOWEVER, NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.

3. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs. 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
4. It will be open to the University to consider the names of suitable candidates who may not have applied for.

5. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.

6. Applications received late or on plain paper or incomplete in any respect shall not be entertained.

7. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.

8. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.

9. Canvassing in any form by or on behalf of the candidate will be a disqualification.

10. The candidates selected for appointment will have to produce the original documents relating to their age, qualifications, experience and fitness etc. before joining the post to which they are appointed.

11. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made there under from time to time.

12. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.

13. The University reserves the right not to fill up any vacancy, if circumstances so warrant without assigning any reasons thereof.

14. The candidates selected and invited for interview will have to present themselves for interview at Jammu at their own expenses.

15. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.

16. All enclosures attached with the application form should be self-attested by the candidates.

17. The University shall verify the antecedents of all documents submitted by the candidates at any time i.e. at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake/invalid or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

18. Application form found incomplete in any respect shall be rejected without any notice.
19. Envelope containing duly filled application form should be super scribed as “Application for the post of........................advertised vide Notice No. ..............dated ..............”

20. For the post of Professor/Director Physical Education / Associate Professor and Deputy Librarian, candidates are required to have minimum score of 400 and 300 respectively in the API (Academic performance indicator) based on performance Based Appraisal System (PBAS), set out in UGC Regulations-2010, refer UGC Website ugc.ac.in.

21. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) Performa. Each API score must be supported by the documentary evidence, without which no claim on account of API Score can be entertained. It is mandatory that a candidate shall mark Page No’s on all the supporting documents and that of the document page No’s be recorded against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/Non-refereed/Indexed/Non-indexed and local/national/international status etc. Must also be reflected in the publication part of PBAS Performa supported by documentary evidence.

22. The period of time spent by the candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to the date of registration/date of joining date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.

23. Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by them is in the compliance with UGC (Minimum standard and procedure for award of M.Phil,Ph.D degree) Regulation-2009. In case of failure to submit the required certificate and having not qualified NET/SET, they shall be declared ineligible for the post.

24. Candidates who have been awarded post graduate/ Ph.D degree from Foreign University should enclose Equivalence certificate issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.

25. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and Union Ministry of Human Resource Development, wherever applicable.

26. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of application.

27. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/ decrease the number of posts at the time of selection.

28. Impersonation of submission of false/fabricated/ tempered documents of making Incorrect/false statement by a candidate, will, in addition to debarring him/her
permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

29. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.

30. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning and reason thereof.

IV. GENERAL INSTRUCTIONS:

1. Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from 21.07.2014, personally on payment of Rs. 1000/- or by sending crossed Indian Postal order or Bank Draft worth Rs1050/- (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.

2. The application form can also be downloaded from the University Website www.jammuuniversity.in. Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth Rs.1000/- drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.

3. Application form with recent passport size Photograph pasted (not stapled) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. BE SENT ONLY THROUGH REGISTERED POST Assistant Registrar, Adm. (C&R), Room No.112, Old Administrative Block, University of Jammu, so as to reach him on or before 17.08.2014.

Complete detail is also available on University Website www.jammuuniversity.in

V. DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:

1. Professor
   a) Attested copy of Date of Birth Certificate.
   b) Attested copies of all qualification Certificates.
   c) A Self addressed envelope bearing postage stamp worth Rs. 40/-
   d) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Performa and five copies of 10 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Performa) along with other documents.

4. Associate Professor
   a) Attested copy of Date of Birth Certificate.
   b) Attested copies of all qualification Certificates.
   c) A Self addressed envelope bearing postage stamp worth Rs. 40/-
d) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Performa and five copies of 05 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Performa) along with other documents.

6. **Assistant Professor**

   a) Attested copy of Date of Birth Certificate.
   b) Attested copies of all qualification Certificates.
   c) A Self addressed envelope bearing postage stamp worth Rs. 40/-
   d) Reservation category Certificate, in case of reserved positions.

Sd/-
REGISTRAR

No: Adm/C&R/14/1472-1522
Dated: - 18.07.2014